



## **Volunteer Leader Position Information**

**Position Title:** Cumberland River Compact Volunteer Leader

**Position Description:** Volunteer leaders will have the opportunity to work directly with volunteers on projects that have immediate and long-term impacts on the health of our environment and community. In addition to field work, volunteer leaders will be provided with a series of professional development trainings to further their growth both as a leader and as an advocate for a healthy environment.

**Purpose:** The purpose of this position is to engage, lead, and inspire volunteers to perform important conservation work in the community. Volunteer opportunities through the Cumberland River Compact have a direct positive impact on streams and rivers in the Cumberland River Basin.

**Location:** Various locations around Nashville, TN

### **Key Responsibilities:**

- Lead volunteer events and supervise volunteers. Some examples of our volunteer opportunities include: river cleanups, rain garden planting and maintenance, tree planting and watering, depave events, and other special events.
- Review and enforce safety guidelines with volunteers during events.
- Attend leadership development trainings
- Work with a CRC staff member to further develop group leadership skills.

### **Qualifications:**

- 18 years of age or older
- Ability to pass a background check
- Access to reliable transportation.
- Strong communication and leadership skills.
- Previous volunteer experience recommended (especially with the Cumberland River Compact), but not required. Volunteer leaders without experience will be required to attend and shadow staff at a volunteer event.

### **Benefits:**

As part of the program, volunteer leaders will receive the following:

- Certificate of Completion
- Volunteer Leader T-Shirt



**Time Commitment:** Total Time Commitment - 17 hours

Training Time Commitment and Schedule (4 months)

- Virtual or in-person orientation - one hour
- Volunteer event (as a volunteer) - three hours
- Virtual or in-person skill and knowledge training - one hour
- Volunteer event (as a leader in training) - three hours
- Virtual or in-person leadership and communication training - one hour

Volunteer Leader Time Commitment

- Volunteer event (as a leader) - four hours
- Volunteer event (as a leader) - four hours

**To apply:** Candidates must complete a registration form. A form can be obtained in the following ways:

- Visit <https://forms.gle/DSwNb3jDpi8MoJ8w8> for an online version of the form.
- Contact [volunteer@cumberlandrivercompact.org](mailto:volunteer@cumberlandrivercompact.org) for a paper version of the form.

**Diversity and Inclusion:** Cumberland River Compact expressly prohibits any form of harassment or discrimination based on race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, status as a Vietnam-era or special disabled veteran, or status in any group protected by state or local law. With respect to harassment, Cumberland River Compact prohibits, among other acts, offensive comments, jokes, innuendoes, or any other statements based on an individual's protected class; unwelcome sexual advances; requests for sexual favors; and all other verbal or physical conduct of a sexual or otherwise offensive nature.

Questions about the volunteer leader program can be directed to

**Gray Perry**

Program Manager | Clean Stream Initiative  
(615) 541 - 5319  
[gray.perry@cumberlandrivercompact.org](mailto:gray.perry@cumberlandrivercompact.org)

Or

**Joe Chapman**

Americorps Member | Clean Streams Coordinator  
(615) 358 - 8271  
[joe.chapman@cumberlandrivercompact.org](mailto:joe.chapman@cumberlandrivercompact.org)



## **Volunteer Educator Position Information**

**Position Title:** Volunteer Educator - School Programs

**Position Description:** Volunteer Educators will have the opportunity to inspire the next generation of environmental stewards through the Cumberland River Compact's experiential school programs. Volunteer Educators will teach programs in schools across Middle Tennessee.

**Purpose:** The purpose of this position is to teach and inspire students about the natural world with the Cumberland River Compact's school programs.

**Location:** Schools and community settings around Middle Tennessee (mostly Davidson, Sumner, Williamson, and Wilson counties)

### **Key Responsibilities:**

- Teach Cumberland River Compact school programs in the classrooms. The specific focus for this year is on our Creek Critters program.
- Learn the provided curriculum and successfully teach the program with elementary school classes across Middle Tennessee alongside a Lead Educator.
- Ensure an inclusive and inviting education environment.
- Foster relationships with educators and school administrators.

### **Qualifications:**

- 18 years of age or older
- Ability to pass a background check
- Access to reliable transportation.
- Experience and enthusiasm for working with children, specifically elementary-aged.
- Strong communication and leadership skills.
- Passion for the environment and willingness to share your passion with kids.

### **Physical Requirements:**

- Lift and carry up to 10-20lbs;
- Responsibilities in this position may entail standing for extended periods of time.

### **Benefits:**

As part of the program, volunteer educators will receive the following:

- Certificate of Completion and Certification of Hours
- Volunteer T-Shirt
- Invitation to Bi-Annual Volunteer Recognition and Awards Event



**Time Commitment:**

- Volunteer Educators must be available from 8am-3pm on typical school days. You are not required to be available every day of the week.
- Timing depends on the program. Our Creek Critters programs run for a full school day and you are expected to attend the full day.
- Commit to 1 program day per month, or approximately 4 per semester (Fall / Spring).
  - Available program dates will be distributed to volunteers at least 3 weeks prior to the program.
- Attend full-day required training

**To apply:** Candidates must complete a registration form. A form can be obtained in the following ways:

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- Contact [volunteer@cumberlandrivercompact.org](mailto:volunteer@cumberlandrivercompact.org) for a paper version of the form.

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Questions about the Volunteer Educator program can be directed to

**Catherine Price**

Program Manager | Outreach and Education  
(615)837-1151  
[catherine.price@cumberlandrivercompact.org](mailto:catherine.price@cumberlandrivercompact.org)